

Heavy Equipment Operator I

Date Posted:	March 7, 2019
Department:	Public Works - Highway
Compensation:	\$17.42 per hour
Hours	Full Time
Deadline:	Wednesday, March 20, 2019 at 4:30pm

Job Summary

The Heavy Equipment Operator I is responsible for the safe and efficient operation of county equipment with the primary purpose of operating tandem trucks and performing road maintenance activities.

Essential Functions

50% Gravel Truck Operation

1. Operates tandem gravel truck to remove snow and ice by plowing and sanding roadways.
2. Hauls materials or equipment for department operations.

40% Maintenance Activities

8. Performs repair and maintenance identified by bridge inspection reports and as assigned.
9. Cleans highway right-of-way of brush, trees, and garbage.
10. Performs road maintenance activities such as crack sealing, pothole patching, sweeping, mowing, cleaning culverts, ect.

10% Miscellaneous

12. Maintains log of time and material usage and equipment maintenance.
13. Operates other county equipment as needed.
14. Performs related duties as assigned.
15. Performs routine inspections and maintenance on county equipment as required by DOT/county policies and as assigned.
16. Participates in and follow county safety program/policies.

Minimum Qualifications

- High School graduate or equivalent
- 1-2 years experience
- Class A driver's license

Knowledge, Skills & Abilities Desired

- Knowledge of DOT and traffic regulations for commercial drivers.
- Familiar with heavy equipment.
- Basic understanding of diesel mechanics.
- Adapt to changing working environments.

Physical Demand Analysis Summary

In a typical 8 hour work day, this person sits 5 hours, stands 1 hour and walks 2 hours. Some special physical demands include:

1. Up to 10% of the time requires carrying and/or lifting up to 50 pounds.
2. Up to 70% of the time requires seeing with near and far acuity, a full field of vision, distinguishing colors and depth perception.
3. Up to 30% of the time requires verbal communication and hearing normal conversation.
4. Up to 10% of the time requires written communication.
5. Up to 10% of the time requires bending/stooping and pushing/pulling.
6. Up to 10% of the time requires reaching above shoulder level.
7. Up to 90% of the time requires environmental exposure to working outside.
8. Up to 90% of the time being around moving machinery, driving automotive equipment and exposure to marked changes in temperature and humidity.
9. Up to 70% of the time requires exposure to dust, fumes, odors, mists, toxic gases, poor ventilation, and adhesives.
10. Up to 10% of the time requires exposure to water.
11. Up to 70% of the time requires the use of hands at waist height.
12. Up to 10% of the time requires the use of hands at knee, mid thigh, chest and shoulder height.

Benefits:

This position will receive the following benefits:

- Insurance (Health, Dental, Life)
- Paid Time Off (PTO)
- Holiday Pay
- Pension
- Voluntary Retirement Plans

Salary

\$17.42 per hour. (Range 7, union position, Local 49)

Hours of Work

- Winter hours, 7:00am - 3:30pm with a ½ hour lunch; 8 hr work day, Monday thru Friday
- Summer hours, 6:00am - 4:30pm with a ½ hour lunch; 10 hr work day, Monday thru Thursday
- Working hours may vary due to work demands and budgetary changes.
- Overtime may be an important part of this job.

Pension

Minnesota Public Employee Retirement Association. Contribution rates are 6.5% by employee, 7.5% by employer.

Insurance

All insurance plans are through Blue Cross Blue Shield of Minnesota. Coverage

becomes effective the first of month following 45 days from hire date. We currently offer 3 health plans. Cost is per month:

	Single Coverage	Family Coverage
\$250 Deductible	\$31.48	\$862.34
\$750 Deductible	\$0	\$658.24
\$2000 Deductible	\$0	\$228.44

The County also contributes an HRA plan for each employee. Amount of contribution: \$1,272.00 yearly.

Dental insurance provider is Health Partners. It is a \$50 deductible with a \$1,000 annual maximum. Current rates:

Single: \$37.06

Single plus one: \$66.64

Family: \$109.30

Life insurance provider is Sun Life Financial. County pays for a \$10,000 policy.