

Heavy Equipment Operator II

Date Posted:	September 11, 2018
Department:	Public Works - Highway
Compensation:	\$19.19 per hour
Hours	Full Time
Deadline:	Friday, Sept 28, 2018 at 4:30pm

Job Summary

The Heavy Equipment Operator II is responsible for the safe and efficient operation of all county equipment used in maintaining the County road system with the primary purpose of operating motor graders and off-road heavy equipment.

Essential Functions

70% Heavy Equipment Operation

1. Operates motor grader for department operations including blading of gravel roads and shoulders, cutting ditches, leveling grade, aggregate surfacing, and other projects as assigned.
2. Maintains road surface during the winter months by plowing snow and cutting ice with motor grader.
3. Operates motor grader, dozer, or excavator to complete special projects and road construction work.
6. Operates rubber tired loader for stockpiling and loading operations.
8. Operates excavator to remove and install/maintain culverts, dig ditches, test gravel, unload material and do miscellaneous excavation.
9. Operates tractor-trailer to move equipment.
10. Operates tandem dump truck to remove snow and ice by plowing and sanding roadways.
11. Inspects and measures county infrastructure to monitor condition and performance.
12. Maintains logs related to work assignments.
17. Reports road deficiencies to the Maintenance Superintendent.
18. Operates other county equipment as assigned.

20% Road Maintenance Activities

14. Performs repairs and maintenance to bridges identified by bridge inspection reports and as assigned.
14. Clears highway right-of-way of brush, trees, and garbage.
15. Performs road maintenance activities such as crack sealing, pothole patching, sweeping, mowing, cleaning culverts, etc.

10% Miscellaneous

24. Assists in completing special projects on building and grounds as needed.
25. Maintains log of equipment maintenance and time and material usage.

26. Performs routine inspections and maintenance on county equipment as required by DOT/county policies as assigned.
27. Participate in and follow county safety program/policies.
28. Performs related duties as required.

Minimum Qualifications

- High School graduate or equivalent
- 5 years experience
- Class A driver's license

Physical Demand Analysis Summary

In a typical 8 hour work day, this employee will sit 1 hour, stand 4 hours and walk 3 hours.

1. Up to 10% of the time requires carrying and/or lifting up to 50 pounds.
2. Up to 70% of the time requires seeing with near and far acuity, a full field of vision, distinguishing colors and depth perception.
3. Up to 30% of the time requires verbal communication and hearing normal conversation.
4. Up to 10% of the time requires written communication.
5. Up to 10% of the time requires bending/stooping and pushing/pulling.
6. Up to 10% of the time requires reaching above shoulder level.
7. Up to 90% of the time requires environmental exposure to working outside.
8. Up to 90% of the time being around moving machinery, driving automotive equipment and exposure to marked changes in temperature and humidity.
9. Up to 70% of the time requires exposure to dust, fumes, odors, mists, toxic gases, poor ventilation, and adhesives.
10. Up to 10% of the time requires exposure to water.
11. Up to 70% of the time requires the use of hands at waste height.
12. Up to 10% of the time requires the use of hands at knee, mid thigh, chest and shoulder height.

Benefits:

This position will receive the following benefits:

- Insurance (Health, Dental, Life)
- Paid Time Off (PTO)
- Holiday Pay
- Pension
- Voluntary Retirement Plans

Salary

\$19.19 per hour. (Range 9, union position, Local 49)

Hours of Work

- Winter hours, 7:00am - 3:30pm with a ½ hour lunch; 8 hr work day, Monday thru Friday
- Summer hours, 6:00am - 4:30pm with a ½ hour lunch; 10 hr work day, Monday thru Thursday

- Working hours may vary due to work demands and budgetary changes.
- Overtime may be an important part of this job.

Pension

Minnesota Public Employee Retirement Association. Contribution rates are 6.5% by employee, 7.5% by employer.

Insurance

All insurance plans are through Public Employee Insurance Program. Coverage becomes effective the first of month following 45 days from hire date. We currently offer 3 health plans. Cost is per month:

	Single Coverage	Family Coverage
\$250 Deductible	\$31.48	\$862.34
\$750 Deductible	\$0	\$658.24
\$2000 Deductible	\$0	\$228.44

The County also contributes an HRA plan for each employee. Amount of contribution: \$1,272.00 yearly.

Dental insurance provider is Health Partners. It is a \$50 deductible with a \$1,000 annual maximum.

Current rates:

- Single: \$37.06
- Single plus one: \$66.64
- Family: \$109.30

Life insurance provider is Sun Life Financial. County pays for a \$10,000 policy.