



KANABEC SOIL & WATER CONSERVATION DISTRICT

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MINUTES OF DECEMBER 11, 2012 REGULAR BOARD MEETING

MEMBERS PRESENT: Tom Demarais, Betty Wilkens, Gene Carda, Kevin Belkholm,
Paul Hoppe

OTHERS PRESENT: Kelly Osterdyk, Shannon Rasinski, Jan Anderson, Mike Johnson

Chairman Demarais called the meeting to order at 4:08 p.m.

M/S/C Carda, Belkholm to approve the minutes for the November 13, 2012 Board Meeting.

M/S/C Wilkens, Carda to approve the October financial report; **M/S/C Belkholm, Hoppe** to approve the November financial report. **M/S/C Hoppe, Belkholm** to approve submitted vouchers and also the board member's 2012 vouchers. Jan presented a report of tree sales & expenses for 2012. **M/S/C Wilkens, Carda** to submit a check for \$100 to the Kanabec County Ag Society for use of the building at the fairgrounds for use during tree time. **M/S/C Belkholm, Wilkens** to adjust the budgeted amounts on our 2012 budget to closer reflect what the actual figures were. Discussion on next year's budget; it was agreed that we invite Teresa Bearce & Chad Gramentz to a board meeting to talk about our budget which is included in the environmental services budget.

DNR Burning Grant Consultant Agreement – **M/S/C Hoppe, Wilkens** to enter into agreement with Natural Resources Restoration Inc.

MASWCD Convention – Paul attended both days and reported that Kanabec SWCD's resolution was turned down. Area 3 was convention host. The City of Mora was also presented with the outstanding conservationist award for Kanabec County at the Tuesday luncheon.

Personnel Policies Update – Article XIII: Compensation and Performance; **M/S/C Hoppe, Carda** to add section "E" which states that "As of January 1, 2013, personnel will receive a wage/benefit package to be used at the employee's discretion, to purchase or offset the costs of health insurance coverage. **M/S/C Hoppe, Wilkens** to eliminate Attachment C from Personnel Policies.

Buckthorn Grant – Kelly requested permission to purchase some equipment/supplies from the Buckthorn grant; **M/S/C Wilkens, Carda** to authorize spending up to \$150 for purchase of needed equipment.

D.C. Report: Shannon reported that they continue to do conservation planning; wetland determinations; CSP review; attended 319 Groundhouse River Grant meeting; D.C. meeting in Duluth; EQIP Teleconference – 1st ranking period – deadline is January 18; 2nd ranking period – deadline is February 15, low priority applications will not be ranked or funded.

D.M. Report: Kelly reported that he has applied for funds through BWSR's Clean Water Funds for Haybeck feedlot project, has heard that it is on the recommended list for approval. The application with the Snake River Watershed for \$90,000 was not approved.

St. Croix Civic Governance Demonstration Project- the Kanabec SWCD to receive \$3,800 next year. The kickoff meeting/presentation is scheduled for February 7 at the Public Service Building. Total grant amount for the project is \$31,397.50.

Supervisor Reports: Gene reported that the Onanegozie RC&D Council has hired a new coordinator; Council looking for suggestions for projects and grants. Tom reported on City of Mora Wellhead Protection Planning.

Paul reported he attended the Forestry Committee meeting in McGregor; committee is working on a policy position statement. He also reported that the Snake River CAC with the JPB met in Pine County at the Pokegama Town Hall. He mentioned that TMDL should be properly accounted for. The St. Croix River Association is sponsoring a meeting on December 18 at Crex Meadows near Grantsburg, Wisconsin. Paul also reported that he & Kelly met with Michael Pressman of The Nature Conservancy. Discussed loss of tax base for the county when property is put into conservation easements.

Next meeting scheduled for January 8 at 4:00. Tom Demarais was presented with a plaque for his years of service to the Kanabec SWCD.

M/S/C Wilkens, Hoppe to adjourn at 6:30.

_____ approved _____ date