

PROCEEDINGS OF THE COUNTY BOARD

State of Minnesota }
County of Kanabec }
Office of the County Coordinator

March 11, 2009

The Kanabec County Board of Commissioners met at 9:00am on Wednesday, March 11, 2009 pursuant to adjournment with the following Board Members present: Kim Smith, Kathi Ellis, Roger Crawford and Kevin Troupe.

The Chairperson led the assembly in the Pledge of Allegiance.

Action #1 - It was moved by Kim Smith, seconded by Roger Crawford, and carried unanimously to approve the agenda with the following additions:

- a. Green Acres
- b. Jail Claims

Action #2 – It was moved by Kevin Troupe, seconded by Roger Crawford, and carried unanimously to approve the February 25, 2009 minutes of the Kanabec County Board of Commissioners as presented.

Action #3 – It was moved by Kim Smith, seconded by Roger Crawford, and carried unanimously to approve a **Consent Agenda** including all of the following actions:

Resolution #3a - 03/11/09

Safety Committee

WHEREAS the board appointed Randy Golly to the Safety Committee by Resolution #10k-01/06/09 upon recommendation of the IUOE Local 49 bargaining unit, and

WHEREAS Golly has since been given other assignments and the unit would like to spread the work load by having a different unit member assume Safety Committee duties;

BE IT RESOLVED to rescind Resolution #10k-01/06/09 effective March 11, 2009 as requested, and

BE IT RESOLVED to appoint Jesse Pierson to the Safety Committee for a three-year term, her first full term (partial), commencing immediately and expiring January 2, 2012.

Resolution #3b - 03/11/09

Raffle Approval

WHEREAS the Kanabec County Board of Commissioners has been presented with a request for lawful gambling within Kanabec County, and

WHEREAS the application was complete, included all necessary documentation, appears in accordance with County Policies and the applicant and facility owners are in good standing with the County;

BE IT RESOLVED to approve the Application for Permit for the Kanabec County Pheasants Forever for a raffle event to be held at Fish Lake Resort, 674 Fish Lake Dr, Mora, MN 55051 on March 28, 2009.

Resolution #3c - 03/11/09

Raffle Approval

WHEREAS the Kanabec County Board of Commissioners has been presented with a request for lawful gambling within Kanabec County, and

WHEREAS the application was complete, included all necessary documentation, appears in accordance with County Policies and the applicant and facility owners are in good standing with the County;

BE IT RESOLVED to approve the Application for Permit for the Ann Lake Sportsman Club for a raffle event to be held at Ann Lake Bar & Grill, 1434 Ann Lake Rd, Ogilvie, MN 56358 on July 4, 2009 and November 22, 2009.

Resolution #3d - 03/11/09

SCORE CLAIMS

WHEREAS the board has been presented with claims for recycling efforts to be paid from SCORE Funds, and

WHEREAS these claims have been reviewed, tabulated and approved by the Kanabec County Solid Waste Officer, and

WHEREAS SCORE Funds appear adequate for the purpose;

BE IT RESOLVED to approve payment of the following January, 2009 claims on SCORE Funds:

Quality Disposal | \$3,339.80

Resolution #3e - 03/11/09
Transit Claims

WHEREAS the Transit uses volunteer drivers for many public purposes, and

WHEREAS these drivers are reimbursed for incurred expenses in accordance with County Policy and public law, and

WHEREAS the Transit Department Manager recommends approval of these claims;

BE IT RESOLVED to approve the following driver expense claims for reimbursement, all of which are property documented:

DRIVER	AMOUNT
Annette Majeski	73.15
Barb Maul	36.30
Barb Peterson	445.50
Betty Geisthardt	248.75
Beverly Gustafson	103.74
Bill Hood	411.15
Bob Hoefert	1293.98
Charlyne Grant	724.00
Dave Hebeisen	4229.65
Gary Nelson	689.90
Jean Newgard	317.90
Joy Morrell	526.35
Judy Colburn	257.40
Karen Loken	46.20
Karen Luberda	552.03
Linda Nelson	550.10
Marge Tadych	28.60
Mary Lou Moriarity	273.62
Ray Zamora	1604.56
Roger Homan	34.65
Rollie Pieper	920.30
Ronette Nelson	315.13

Steve McIlhargey	231.55
Sy Tadych	655.35
Ted Lindgren	510.45
Vonda Terpstra	86.90
Wallace Johnson	154.00
Willard Landreville	554.97
Total	\$15,876.18

Action #4 - It was moved by Roger Crawford, seconded by Kim Smith and carried unanimously to approve the following paid claims:

Althoff & Nordquist	5,000.00
Anderson Legal	1,615.00
Ann Lake Twp	4,065.46
Arthur Twp	17,926.76
Assurant Employee Benefits	1,405.45
Assurant Employee Benefits	1,356.43
Brunswick Twp	14,667.70
Chamberlain Oil	769.46
Comfort Twp	9,051.00
East Central Energy	97.48
EC Riders	8,801.75
Ford Twp	3,563.00
GMCU	2,534.43
Grass Lake Twp	11,041.82
Grote, Don	74.20
Haybrook Twp	2,633.75
Hillman Twp	4,881.20
Hinckley News	8.75
Holiday Credit Office	4,290.45
Humana Dental	3,569.41
Jones, Lisa	136.00
Kanabec Co Aud/Treas	300.00
Kanabec Co Auditor	2,319.17
Kanabec Co Public Health	23,860.07
Kanabec Publications	8.60
Kanabec Twp	7,625.30
Knife Lake Twp	10,334.05
Knife River Corp	130,010.16
Kroschel Twp	4,651.02
McNally, Jeanne	58.80
MN Dept of Finance	4,325.50

MN Energy Resources Corp	14,678.67
MN Mutual Life Ins	334.15
Montbriand, Ed	69.80
Mora Municipal Utilities	11,416.24
Morgan, Barb	91.80
Northstar Access	887.63
Peace Twp	11,826.00
Pine Co Health & Human Services	27,667.05
Pomroy Twp	5,406.44
Rural Cellular Corp	1,380.72
Southfork Twp	8,683.55
TDS Metrocom	345.95
Treasurer, Kanabec Co	86,705.00
Whited Twp	6,834.95
Total	<u>457,310.12</u>

Action #5 - It was moved by Kevin Troupe, seconded by Roger Crawford and carried unanimously to recess the board meeting at 9:05am to a time immediately following the Public Health Board.

The Kanabec County **Public Health Board** met at **9:05am** on Wednesday, March 11, 2009 pursuant to public notice with the following Board Members present: Kathi Ellis, Kim Smith, Roger Crawford and Kevin Troupe. Health & Human Service Director Wendy Thompson presented the Health Board agenda. Items discussed included agency finances, contracts, staffing and other agency business.

Action #PH6 - It was moved by Kim Smith, seconded by Kevin Troupe, and carried unanimously to approve the Public Health Board Agenda with the following additions:
a. MOUs

Action #PH7 - It was moved by Kim Smith, seconded by Kevin Troupe, and carried unanimously to approve the following resolution:

Resolution #PH7-03/11/09

Out-of-State Travel

WHEREAS the Alcohol, Tobacco, and Other Drug Prevention Grant requires certain types of training including national conferences, and

WHEREAS there is an opportunity to fulfill this training requirement at a conference in Denver, Colorado, and

WHEREAS the costs of this conference would be paid from ATOD grant funds,
and

WHEREAS County Policy #P-108 requires board approval for all of out-of-state
travel;

BE IT RESOLVED to authorize travel for three Public Health employees to
Denver, Colorado at a cost of \$2,500 from ATOD Grant funds.

Action #PH8 - It was moved by Kim Smith, seconded by Kevin Troupe, and carried
unanimously to approve the following resolution:

Resolution #PH8-03/11/09

Homemaker Job Description

WHEREAS the Health & Human Service Director has presented a ‘Homemaker’
job description for approval, and

WHEREAS this function is intended to provide a lower cost alternative to use of
Home Health Aides for homemaking services, and

WHEREAS the job description has the approval and recommendation of the
Personnel Director;

BE IT RESOLVED to approve the ‘Homemaker’ job description and direct the
Personnel Director to bring back a recommended pay range.

Action #PH9 - It was moved by Kevin Troupe, seconded by Kim Smith, and carried
unanimously to approve the following resolution:

Resolution #PH9-03/11/09

Memorandum of Understanding - Stratis

WHEREAS the Health & Human Service Director has requested approval of a
Memorandum of Agreement with a Quality Improvement Organization (QIO), and

WHEREAS a QIO reviews services furnished to Medicare beneficiaries by
health care professionals and suppliers, and

WHEREAS QIO review is required by Medicare, and Stratis Health is the
Medicare approved QIO in Kanabec County;

BE IT RESOLVED to approve a Memorandum of Agreement between Stratis Health and Kanabec County Public Health, and

BE IT FURTHER RESOLVED to authorize Health & Human Service Director Wendy Thompson to sign the MOU in behalf of the Kanabec County Board of Commissioners.

Action #PH10 - It was moved by Kim Smith, seconded by Roger Crawford, and carried unanimously to approve the following resolution:

Resolution #PH10 - 03/11/09
CHS Advisory Committee

WHEREAS the board did appoint Becky Stefan to the Community Health Service Advisory Committee by Resolution #13-01/08/08, and

WHEREAS Stefan is unable to complete her term, and

WHEREAS the Health & Human Service Director recommends appointment of Ellen Ryan to complete this term;

BE IT RESOLVED to appoint Ellen Ryan to the Community Health Service Advisory Committee to fill the uncompleted portion of a term expiring January 3, 2011, and

BE IT FURTHER RESOLVED that this is a partial term not counting toward the three term limit.

Action #PH11 – It was moved by Kim Smith, seconded by Roger Crawford, and carried unanimously to approve the following resolution:

Resolution #PH11 - 03/11/09
Mora HRA Support

WHEREAS Kanabec county recognizes the need to develop new senior living alternatives that address the needs of all citizens, and

WHEREAS Kanabec County Public Health supports the Mora HRA's Eastwood Senior Living plans and its proposed relationship with the Augustana Care Corporation;

BE IT RESOLVED that, in order to support the continued development of the HRA's plan, the Kanabec County Health Services Department is ready to begin negotiating Elderly Waiver and Group Residential Housing Contracts with Augustana Care Corporation for the benefit of the citizens of the county; in addition, Kanabec

County is prepared to provide staff guidance to Mora Eastwood Project as it structures programs, fees and associated contracts to provide quality comprehensive services for the residents, and

BE IT RESOLVED to enter into a memorandum of understanding with the Mora HRA delineating these facts and authorize Health & Human Service Director Wendy Thompson to sign the agreement.

Action #PH-12 – It was moved by Roger Crawford, seconded by Kevin Troupe, and carried unanimously to approve the following resolution:

Resolution #PH12 - 03/11/09
S.A.C.K MOU

BE IT RESOLVED to approve a Memorandum of Understanding between the Substance Abuse Coalition of Kanabec County and Kanabec County Public Health regarding a Drug Free Communities Grant effective October 1, 2009, and

BE IT FURTHER RESOLVED that this approval is contingent upon approval of the County Attorney.

Action #PH13 – It was moved by Kim Smith, seconded by Roger Crawford, and carried unanimously to adjourn the Public Health Board at 10:16am to meet in regular session on Wednesday, April 8, 2009 at 9:05am.

The meeting of the Kanabec County Board of Commissioners resumed.

10:17am – Onanagozie RC & D Coordinator Dana Raines met with the county board to present the Onanagozie 2008 Annual Report. The board took the information under advisement.

10:27am – Jail Administrator Joanne Nelson met with the county board to discuss a software purchase.

Action #14 – It was moved by Kim Smith, seconded by Kevin Troupe, and carried unanimously to approve the following resolution:

Resolution #14 - 03/11/09
Software Maintenance

WHEREAS the Sheriff's Office emergency dispatch center uses software that enables them to geographically locate callers, and

WHEREAS this system requires regular maintenance and map updates, and

WHEREAS Geo-Comm provides a service contract to meet these requirements,
and

WHEREAS this service contract may be paid with E911 funds;

BE IT RESOLVED to approve an annual renewal of a service contract Geo-Comm at a cost of \$5,500.00 paid from E911 funds.

10:30am – Auditor/Treasurer Denise Cooper met with the county board to discuss GASB audits.

Action #15 – It was moved by Kim Smith, seconded by Roger Crawford, and carried unanimously to approve the following resolution

Resolution #15 – 03/11/09
GASB 45 Audit

WHEREAS Governmental Accounting Standards Board Statement Number 45 (GASB 45) requires units of government to do an audits of post employment benefits to determine liability, and

WHEREAS Kanabec County has not done such an audit, and

WHEREAS such an audit would cost the taxpayers \$4,500.00, and

WHEREAS Kanabec County does not offer directly-funded post employment benefits, and

WHEREAS county staff have analyzed the potential impact of indirect costs associated with post employment benefits and found that, if they exist at all they are so insignificant as to be not quantifiable, and

WHEREAS it is not in the best interests of the taxpayers to pay \$4,500.00 to discover that which is already known;

THEREFORE BE IT RESOLVED that Kanabec County will not perform a GASB 45 audit for the 2008 budget year.

10:34am - The Chairperson then called for public comment three times. None responded.

10:36am - The Chairperson closed public comment.

10:37am – Health & Human Service Director Wendy Thompson met with the county board to discuss Transit.

Action #16 - – It was moved by Roger Crawford, seconded by Kim Smith, and carried unanimously to approve the following resolution:

Resolution #16 – 03/11/09
Transit Office Lease

WHEREAS Kanabec County is the fiscal agent for Timber Trails Public Transit, Inc, and

WHEREAS Timber Trails leases property from the City of Milaca, and

WHEREAS Kanabec County is listed as a sub-lessee as fiscal agent, and

WHEREAS the County Attorney has reviewed the lease;

BE IT RESOLVED to a lease agreement between the City of Milaca and Timber Trails Public Transit, Inc with Kanabec County as sub-lessee for the time period January 1, 2009 through December 31, 2010.

Action #17 – It was moved by Kim Smith, seconded by Kevin Troupe, and carried unanimously to approve the following resolution:

Resolution #17 - 03/11/09
Transit Drivers

WHEREAS expansion of the Timber Trails bus service requires the addition of back up driver capability, and

WHEREAS the board desires to fill this need with staff drivers, and

WHEREAS the Health & Human Service Director recommends using two existing Public Health employees to fill this need, and

WHEREAS these two Home Health Aides meet the qualification requirements of the Bus Driver position, and

WHEREAS it is to the financial and operational advantage of the county to use existing employees for this intermittent work load, and

WHEREAS the Personnel Director supports the recommendation of the Health & Human Service Director, and

WHEREAS the pay ranges of Bus Driver and Home Health Aide are identical;

BE IT RESOLVED to waive the posting requirement found in County Policy #P-102, III. C. and appoint Terrie Reed and Jennifer Ringler as Transit Bus Drivers effective March 12, 2009, and

BE IT FURTHER RESOLVED that the hours of work for this position be limited to those budgeted.

Action #18 – Kim Smith introduced a motion to pay the following claims on the funds indicated:

Revenue Fund	
Ace Hardware	38.21
Ahner-Nystol, Barb	12.65
Aitkin Medical Supply	16.80
AmeriPride	49.29
AmeriPride	346.70
Anderson Brothers Garage	423.58
Anderson, Karen	209.55
Andres, Christine	143.00
AP Technology	645.00
Arens, Kayle	28.60
Armstrong, Becci	13.20
Ashworth Appliance	106.49
Ashworth Appliance	2.33
Ashworth Appliance	5.31
Auto Value	69.72
Auto Value	22.98
Bernhardt, Marie	272.25
Biever, Laurie	248.05
Billings Service	1,414.20
BLI Lighting	247.79
Briggs	281.69
Bryant, Donna	1,597.50
Britta Cadotte	10.65
Cassman, Deb	355.30
Centerpoint Energy	84.00
Central Heating & Air Conditioning	504.74
Central Fleet Service	590.16
ClearConnect	639.00
C'Mon Inn	936.00

Coborns	545.25
Coborns	44.74
Coborns Pharmacy	192.65
Coborns Pharmacy	148.76
CPS	423.32
CPS	3,185.89
CTC	6.16
Dandelion Floral	72.48
Don's Auto	79.88
D&T Ventures	578.81
D&T Ventures	500.00
East Central Energy	151.00
East Central Exterminating	111.83
E Central Regional Juvenile Center	1,890.00
E Central Regional Juvenile Center	5,040.00
East Central Water Testing	35.00
East Central Water Testing	35.00
Elstrum, Brenda	412.50
ERA Laboratories	80.00
Felger, Karen	259.49
Felland, Becky	4.95
Florida Micro	261.75
Fresonke, Lew	247.50
Frontier	651.45
Frontier Communications	369.52
Galls	357.27
Galls	374.38
Garcia, Timothy	165.00
Glens Tire	10.75
Gorham Oien Mechanical	97.00
Grainger	270.08
Granite Electronics	424.25
Granite Electronics	341.84
Granite Electronics	123.49
Handyman's	41.09
Hannu, Joann	165.55
Haynes, Tricia	875.00
Henderson, Paul	42.76
Henderson, Paul	20.00
Holiday Gas	4.99
Horizon Towing	351.46
Howard, Carey	69.30
Human Relations Media	10.50

Humana Health Care Plans	403.11
Image Office Service	87.83
Indianhead Specialty	36.69
Industrial Health Services Network	35.00
Ivans	60.71
Johnsons Hardware	44.69
July Business Services	300.00
Kanabec Co Hwy Dept	142.83
Kanabec Hospital	2,090.00
Kanabec Hospital	323.80
Kanabec Co IS Dept	70.00
Kanabec Co IS Dept	99.95
Kanabec Co IS Dept	14.07
Kanabec Co Public Health	7,205.69
Kanabec Publications	137.39
Kanabec Publications	132.06
Kanabec Publications	66.56
Kanabec Publications	1,010.50
Kanabec SWCD	5,000.00
Kanabec SWCD	16,800.00
Kastenbauer, Paul	15.00
Keefe Supply Co	223.00
Keefe Supply Co	540.64
Kochs Hardware Hank	40.45
Kochs Hardware Hank	59.98
Keeps	566.61
Keeps	687.02
Keeps	410.43
MAAO	850.00
Martin, Bill	9.35
Maul, Barb	58.30
MCCC	75.00
Mid-American Research Chemical	348.69
Mattson, Gene	15.00
Medicare Part A	56.48
Methven Funeral Home	600.00
Midwest Monitoring	364.42
Milaca Chiropractic	65.00
City of Milaca	30.83
Mille Lacs Co SWCD	1,150.66
MN Attorney Generals Office	79.56
MCIT	40.00
MN Copy Systems	83.21

MN Dept of Transportation	250.00
MN Monitoring	288.00
MN Supreme Court	313.00
Moore Medical	20.30
Mora PD	384.00
Mora Schools	9,206.00
Nelsons	496.56
Nelsons	256.97
Northland Chemical	89.50
Northland Fire Protection	147.70
O'Reilly, Molly	49.50
Osterdyk, Sue	117.15
Oak Gallery	41.15
Oak Gallery	20.00
Office Depot	297.29
Office Depot	176.57
Office Depot	27.71
Office Depot	12.18
Office Depot	24.13
Office Depot	11.38
Office Depot	34.48
Office of Enterprise Technology	600.00
Ogilvie Schools	8,295.62
Ostrom, Donna	11.25
Otte Dairy Delivery	299.50
PD's Embroidery	34.18
Pamida	116.33
Pedersen, Jerry	143.00
Pieper, Helen	180.00
Pieper, Rollie	20.35
Postmaster	42.00
Postmaster	170.00
Quality Disposal	453.76
Raiche, Nancy	111.10
Reed, Terrie	268.40
Reliance Telephone	1,500.00
Richards, Lila	315.24
Ringler, Jennie	40.70
Rittenour, Michelle	116.60
Rosburg, Diane	80.30
RS Eden	132.60
S&T	111.65
S&T	10.38
S&T	262.75
Sam's Club	35.00

Sandberg, Bev	154.55
Sandstone Distributing	19.50
Schmidt, Barb	340.13
Schultz, Stefani	112.20
Schwaab	102.43
Scofield, Becca	123.20
Sedlacek, Lowell	36.30
Sedlacek, Lowell	95.82
Sheriff, Kanabec Co	384.00
Sheriff, Pine Co	4,900.00
Skramstad, Linda	174.35
Smart Software	3,795.00
Sprint	362.48
Stericycle	250.14
Streichers	294.21
Swanson, Lori	40.15
Tadych, Sy	18.70
The National Center on Addiction	996.12
Thompson, Wendy	285.45
Treasurer, State of MN	300.00
Troupe Advertising	2,715.00
Troupe Advertising	75.00
Troupe Advertising	120.00
Troupe Advertising	69.23
Tvedt, Joell	136.83
Uniforms Unlimited	59.70
US Bank	1,265.00
US Bank	862.50
US Cable	62.34
Villa Health Care Center	145.41
Vogel, Darla	298.10
Voight, Jackie	19.80
Watson Co	856.20
Watson Co	274.10
West Payment Center	351.45
West Payment Center	395.38
West Payment Center	801.50
Total	115,724.44

Road & Bridge

Ace Hardware	272.80
Ameripride	587.60
Auto Value Mora	2,385.81
Boyer Ford Trucks	400.89
Braham Motor Service, Inc.	547.39
Brock White Company LLC	248.15
Catco	264.80
Central McGowan, Inc.	633.55
Chamberlain Oil Company, Inc.	769.46

Deery American Corporation	19,635.90
DLT Solutions Inc.	855.04
Don's Auto & Towing	125.00
Federated Co-ops Inc.	12.89
First Lab	78.00
Glens Tire	702.48
Kanabec Publications, Inc.	50.00
Mattson Electric of Mora, LLC	55.00
Mille Lacs County Public Works	537.88
North American Salt Co.	4,122.35
Northwest Lasers, Inc.	243.44
Nuss Truck & Equipment	490.79
Occupational Development Center	1,118.09
Office Depot	87.06
Oslin Lumber	12.27
Owen's Auto Parts NAPA	319.67
Oxygen Service Co., Inc.	353.51
Pomp's Tire Service Inc.	209.54
Power Plan	358.95
Quality Disposal Systems, Inc.	134.54
Reed Business Information	76.26
Richards, Lila, The Cleaning Agent	834.96
Seasonal Landworks	235.20
University of MN, College of Continuing Education	195.00
Total:	36,954.27

The motion for the adoption of the foregoing motion was duly seconded by Roger Crawford and upon a vote being taken thereon, the following voted:

IN FAVOR THEREOF: Roger Crawford, Kathi Ellis, Kim Smith

OPPOSED: None

ABSTAIN: Kevin Troupe

whereupon the resolution was declared duly passed and adopted.

10:50am – County Engineer Greg Nikodym met with the county board to discuss matters concerning the Highway Department.

Action #19 – It was moved by Kim Smith, seconded by Roger Crawford, and carried unanimously to approve the following resolution:

Resolution #19 – 03/11/09

Diesel Fuel

WHEREAS the following quotes were received for diesel fuel:

Federated Coop	\$1.40
Town & Country Oil	\$1.53

and,

WHEREAS the quote of \$1.40 per gallon provided by Federated Coop was the low quote;

BE IT RESOLVED to accept the low quote of \$1.40 provided by Federated Coop.

Action #20 – It was moved by Kevin Troupe, seconded by Roger Crawford, and carried unanimously to approve the following resolution:

Resolution #20 – 03/11/09

Unleaded Gasoline

WHEREAS the following quotes were received for unleaded gasoline:

Federated Coop	\$1.7300
Town & Country Oil	\$1.7862

and,

WHEREAS the quote of \$1.73 per gallon provided by Federated Coop was the low quote;

BE IT RESOLVED to accept the low quote of \$1.73 provided by Federated Coop.

Action #21 – It was moved by Kim Smith, seconded by Kevin Troupe, and carried unanimously to approve the following resolution:

Resolution #21 – 03/11/09

Kanabec County Detour Agreement

BE IT RESOLVED that the Kanabec County Board of Commissioners enter into MN/DOT Agreement No. 94099 with the State of Minnesota Department of Transportation for the following purposes:

To provide payment by the State of Minnesota to Kanabec County for the use of portions of CSAH No. 5 and CSAH No. 17 as a detour route during the replacement of Bridge No. 6419 over the Snake River and other associated construction to performed upon, along and adjacent to TH No. 107 at the south limits of Grasston under State Project No. 3311-10 (TH 107)

and,

BE IT RESOLVED that the Chairperson and County Coordinator are authorized to execute the Agreement and any amendments to the Agreement.

Action #22 – It was moved by Roger Crawford, seconded by Kevin Troupe, and carried unanimously to approve the following resolution:

Resolution #22 – 03/11/09
Seasonal Employees

WHEREAS the County Highway Department budget includes funds for the hiring of seasonal employees, and

WHEREAS the County Engineer has requested approval to hire two (2) seasonal employees to perform seasonal maintenance work on county highways, and

WHEREAS the Board desires to fill these seasonal positions;

BE IT RESOLVED that the County Board authorized County Engineer, Greg Nikodym, and the County Personnel Director to hire two (2) full-time seasonal workers for the 2009 season, and

BE IT FURTHER RESOLVED that the rate of pay will be set at the time of hire by the County Engineer and Personnel Director at \$10.27, \$10.89, \$11.55 or \$12.24 per hour, depending on qualifications.

BE IT FURTHER RESOLVED that the hours of work for this position be limited to those budgeted.

11:10am – Kevin Belkholm met with the county board to discuss repairs to County Ditch #5. Also present was County Engineer Greg Nikodym and Environmental Services Director Teresa Bearce. No action was taken at this time.

Action #23 – It was moved by Kim Smith, seconded by Kevin Troupe, and carried unanimously to approve the following resolution:

Resolution #23 - 03/11/09
Local 49 Letter of Agreement

WHEREAS the board did order reductions in hours for county employees by Resolution #31d – 02/11/09, and

WHEREAS this same resolution offered the Operating Engineers Local 49 bargaining unit the following option:

BE IT FURTHER RESOLVED that, as an alternate to the February 28 hour reduction, the board is willing to do a roll back of wages to the 2008 pay schedule if the union agrees to do so before the hour reduction is scheduled to take place, and

BE IT FURTHER RESOLVED that nothing in the offer to roll back wages at this time constitutes a promise or commitment not to do hour reductions in the future
and

WHEREAS the bargaining unit has agreed to the following Letter of Agreement:

WHEREAS the State of Minnesota is attempting to deal with a \$4.8 billion budget shortfall for the coming biennium, and

WHEREAS this will lead to funding reductions to Kanabec County, and

WHEREAS Kanabec County has insufficient reserves to absorb state funding reductions, and

WHEREAS the most effective tool the board has remaining is to reduce staffing costs, and

WHEREAS the Kanabec County Board of Commissioners has offered employees, through their exclusive representative, an option for reducing costs: to revert back to the 2008 wage schedule, and,

WHEREAS the current contract does not provide for such an action;

BE IT RESOLVED that Kanabec County and IUOE Local 49 agree to a return to the "July 1, 2008 through December 31, 2008" wage schedule in Schedule A of the current contract effective February 28, 2009.

BE IT RESOLVED to approve the Letter of Agreement to return to 2008 wage levels and authorize County Coordinator Alan B. Peterson to sign the agreement.

Action #24 – It was moved by Kim Smith, seconded by Kevin Troupe, and carried unanimously to approve the following resolution:

Resolution #24 - 03/11/09

Closed Meeting

BE IT RESOLVED to close at the meeting at 11:37am pursuant to Minnesota Statute §13D.03 to consider strategy for labor negotiations, including negotiation strategies or developments and discussion and review of labor negotiation proposals, conducted pursuant to sections §179A.01 to §179A.25.

Those present during the closed portion of the meeting include Commissioners Kevin Troupe, Roger Crawford, Kathi Ellis and Kim Smith. Also present were County Coordinator Alan B. Peterson and County Attorney Amy Brosnahan.

Action #25 – It was moved by Roger Crawford, seconded by Kim Smith, and carried unanimously to reopen the meeting at 11:47am.

Action #26 – It was moved by Kim Smith, seconded by Roger Crawford, and carried unanimously to approve the following resolution:

Resolution #26 – 03/11/09

LELS 107 MOA

WHEREAS the board did order reductions in hours for county employees by Resolution

#31e – 02/11/09, and

WHEREAS this same resolution offered the LELS Local 107 bargaining unit the following option:

BE IT FURTHER RESOLVED that, as an alternate to the April 25 hour reduction, the board is willing to do a roll back of wages to the 2008 pay schedule if the union agrees to do so effective February 28, 2009, and

BE IT FURTHER RESOLVED that nothing in the offer to roll back wages at this time constitutes a promise or commitment not to do hour reductions in the future

and

WHEREAS the bargaining unit has offered the following Letter of Agreement:

This Memorandum of Agreement is entered into between the County of Kanabec (hereafter "County") and Law Enforcement Labor Services, Inc., Local 107 (hereafter "Union").

WHEREAS, the County and the Union are parties to a 2008-2009 collective bargaining agreement (hereafter "CBA"), which in Appendix A provides for a 3.0% wage increase over the 2008 pay schedule and;

WHEREAS, the County's anticipates State aid cuts of 2009. The cuts stem from a projected State budget shortfall of approximately \$4.8 Billion dollars.

NOW, THEREFORE, the Union agrees to assist the County in solving its budget problem by amending the CBA in the following manner:

The 2009 wage schedule, Appendix A, will be reduced by reducing the 2009 negotiated wages back to July 1, 2008 levels effective the first pay period of April 2009 through December 30 2009. Step increases will continue to be applied to eligible employees on their anniversary dates.

In the event the County's State aid for 2009 is reduced by sustainably less than the anticipated amounts, this agreement shall be re-opened at either party's written request.

In the event the County elects to reduce the hours of full time employees, or layoff any full time employees of this bargaining group, this agreement shall be nullified. The wage schedule shall revert to the July 2009 wage in the next pay period following any of the actions above.

BE IT RESOLVED that the board will accept this as substantially complying with Board Resolution #31e – 02/11/09 and approves the Memorandum of Agreement contingent upon the union's verbal commitment that the sentence "In the event the County elects to reduce the hours of full time employees, or layoff any full time employees of this bargaining group, this agreement shall be nullified" does not apply to positions vacated by resignations or dismissals with cause.

Action #27 – It was moved by Roger Crawford, seconded by Kim Smith, and carried unanimously to approve the following resolution:

Resolution #27 - 03/11/09

Green Acres

WHEREAS the Minnesota Legislature during its 2008 session passed a bill that

contained changes to the "green acres" classification that will adversely affect a large number Kanabec County taxpayers, and

WHEREAS these changes are scheduled to go into effect for property taxes that are payable in 2010, and

WHEREAS the Kanabec County Board of Commissioners believes that these changes will result in large increases in property taxes for properties currently in this classification, and that this will create substantial hardship for taxpayers, and will ultimately result in a loss of agricultural land, and open/green space, and

WHEREAS the Kanabec County Board of Commissioners agrees with the spirit of the changes but they were passed without proper input from County officials, and affected landowners, and

WHEREAS the Association of Minnesota Counties supports a full and immediate repeal of this legislation;

BE IT RESOLVED that the Kanabec County Board of Commissioners supports a full and immediate repeal of the portion of the bill that contained these changes, and encourages the legislature to take this action as soon as possible, and

BE IT FURTHER RESOLVED that the Kanabec County Board of Commissioners would like an opportunity to be involved in any discussions regarding future changes to the "green acres" classification.

Action #28 – It was moved by Roger Crawford, seconded by Kevin Troupe, and carried unanimously to approve payment of a claim totaling \$250.02 to the Itasca County Auditor for the 2009 Regional Radio Board Operating Expenses with the funding being Emergency Management Services and Charges.

Action #29 – It was moved by Kim Smith, seconded by Kevin Troupe, and carried unanimously to approve payment of the following jail project claims on Jail Bond Funds:

East Central Concrete	\$1,600.00
Cambridge Concrete Cutting	\$ 600.00

Action #30 - It was moved by Kevin Troupe, seconded by Kim Smith, and carried unanimously to adjourn at 12:35pm to meet again in regular session on Wednesday, March 18, 2009 at 6:30pm.

Signed _____

Chairperson of the Kanabec County Board of Commissioners,
Kanabec County, Minnesota

Attest: _____
Alan B. Peterson, Kanabec County Coordinator